

# AACM CODE OF CONDUCT

## MEMBERS AND AFFILIATES



This Workplace / Organization Code of Conduct establishes the principles and expectations for professional behavior for all Employees, Members and Affiliates for the Arizona Association of Community Managers (AACM). By adhering to this code, we foster a positive, inclusive and respectful environment for everyone that aligns with our organizational objectives.

**This Code applies to AACM Employees, Management Company Members & all employees, and Affiliate Partners & all employees.**

1. Everyone is expected to conduct themselves in a professional manner at all times
2. Harassment, discrimination, cursing, or any form of bullying will not be tolerated.
3. Inappropriate behavior, gestures, comments, or sexual comments / actions or any form of sexual harassment will not be tolerated.
4. Any conflicts should be resolved in a professional and respectful manner.
5. If the conflict cannot be resolved respectfully between an AACM employee and Member or Affiliate, it will be addressed with AACM's Executive Director.

**By signing this agreement, you are agreeing to the terms listed above for you and your company.**

**Any Violation of this agreement could result in your termination of Membership / Affiliation with AACM.**

**I have read and I understand the AACM Code of Conduct.**

Company Name

Signature

Print Name

E-Mail

Phone

Date